

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
POLICY COMMITTEE MINUTES

A Policy Committee meeting was held Monday, September 21, 2020, at 4:00 pm in the District Conference Room.

**Committee Members Present:** Kathi Swanson, Ellyn Paul, Jerry Roth, Melissa Hammann. Also in attendance: Jamie Merath, in person, and Janessa Katzenberger, by phone.

**Old Business:**

Policy #457 – Student Suicide Awareness – Policy brought forward and reviewed. Minor changes proposed to preamble. Policy will be brought forward to the September 23 board meeting.

Policy #457 Rule – Suicide Prevention Procedures – Policy brought forward and reviewed. Minor changes to grammar/spelling. Policy will be brought forward to the September 23 board meeting.

**New Business:**

Policy #152 – Employee Handbook – Policy brought forward and reviewed. Changes recommended. Policy may be returned to the October 19 meeting if review is needed. Policy will be brought forward to the October 28 board meeting.

Policy #411.2 – Prohibition of Harassment on School Bus – For Removal – Policy brought forward and reviewed. Policy will be brought forward to the September 23 board meeting.

Policy #411.3 – Prohibition of Student Bullying – Policy brought forward and reviewed. Minor changes to be made. Policy will be brought forward to the September 23 board meeting.

Policy #411.3 Form – Bullying Report – For Removal – Policy brought forward and reviewed. Policy will be brought forward to the September 23 board meeting.

Policy #511 – Equal Opportunity Employment – Policy brought forward and reviewed. Policy will be brought forward to the September 23 board meeting.

Policy #511.1 – Employee Discrimination Complaint Procedures – Policy brought forward and reviewed. Policy will be referred to Attorney Tess O’Brien for review.

Policy #512 – Employee Harassment – Policy brought forward and reviewed. Policy will be referred to Attorney Tess O’Brien for review.

Policy #512 Rule – Employee Harassment Complaint Procedure – Administrative Rule – Policy brought forward and reviewed. Policy will be referred to Attorney Tess O’Brien for review.

Policy #513 – Bullying in the Workplace – Policy brought forward and reviewed. Policy will be re-worked to mirror the student policy and include legal references. Policy will be brought back to the October 19 meeting.

**Future Review Schedule:** #513 – Bullying in the Workplace, possibly #152 – Employee Handbook, and five policies that have not be reviewed for 12 or more years.

**Next Meeting Date:** The next meeting will be Monday, October 19, 2020, from 3:30 – 5:30 pm.

**Adjourn:** Motion by Mr. Roth, second by Ms. Hammann, to adjourn. Motion carried, 4-0 (voice vote). Meeting adjourned at 5:58 pm.

Approved: \_\_\_\_\_ Date:  
Kathi Swanson, Chair